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# Business Transformation Towards Sustainability: The Role of Green Accounting in Sustainability Management

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Abstract: Green accounting, as an accounting approach that integrates environmental and social factors into a company's financial reporting system, plays an important role in supporting business transformation towards sustainability. This article aims to explore the role of green accounting in sustainability management and how its application can assist companies in managing and reporting their sustainability performance effectively. Through a review of literature and previous research, it is found that green accounting enables companies to identify, measure and disclose the environmental impacts of their business activities more comprehensively. The integration of green accounting in sustainability management also allows companies to develop more comprehensive sustainability performance indicators, set targets, and monitor progress in achieving their sustainability goals. The implementation of green accounting can increase corporate transparency and accountability, build trust and a better reputation, and increase the competitiveness and value of the company in the long run. This article concludes that the role of green accounting is crucial in ensuring that companies consider environmental and social impacts in their business decisions, and create long-term value for stakeholders while minimizing negative impacts on the environment and society.

**Keywords:** Green Accounting, Sustainability Management, Business Sustainability, Sustainability Reporting, Sustainability Performance

# Introduction

Green accounting is an accounting approach that integrates environmental aspects in the company's financial statements. By adopting green accounting, companies can measure, manage, report the environmental and social impacts of their business activities thoroughly and more comprehensively. This research allows companies to make more informed and strategic decisions in managing risks and opportunities related to sustainability. According to Gray and Bebbington (2001), green accounting aims to identify, measure, and disclose environmental costs arising from the Company's business activities. In green accounting, environmental costs are the financial and non-financial impacts that must be borne as a result of activities that affect environmental quality. Green accounting also includes data collection and reporting to management based on efficient data analysis to support a decision. The successful implementation of green accounting depends not only on the

accuracy in classifying all costs incurred by the company, but also the ability and accuracy of the company's accounting data to reduce the environmental impact that can arise from the company's activities.

Sustainability has become a major focus in today's business world. Elkington (1999) introduced the concept of triple bottom line, which emphasizes the importance of companies to pay attention not only to economic aspects (profit), but also environmental (planet) and social aspects (people) in running their business. This concept became the basis for the development of the concept of sustainability in business. The integration of green accounting in sustainability management is very important to support sustainable decision making. Research by Schaltegger and Burritt (2010) shows that information generated from green accounting can be used to develop sustainability performance indicators, set targets, and see the company's progress in achieving a goal in a sustainable manner. Integrating green accounting in sustainability management can ease the company's burden in communicating sustainability performance to stakeholders more effectively and efficiently (Adams & McNicholas, 2007).

The role of green accounting in sustainability management is very important in supporting business transformation towards sustainability. By integrating environmental and social aspects into the accounting system, companies can better understand and manage the impact of their operations on the environment and society. The information generated from green accounting can be used to identify areas that require improvement, set sustainability targets, and measure and report on the company's progress in achieving sustainability goals. In this article, we will further discuss the role of green accounting in supporting business transformation towards sustainability. We will explore the concepts and principles of green accounting, as well as how its implementation can help companies effectively manage and report their sustainability performance. In addition, the researcher will also discuss the challenges and opportunities in implementing green accounting, as well as best practices that can be adopted by companies on the road to sustainability.

#### Research Method

The type of research used in this study is Meta-Analysis is a retrospective observational study, where research is conducted by combining the results of several similar independent studies, using secondary data in the form of data from previous research results to produce conclusions. The topic chosen is the role of green accounting in the structure of sustainability in business. Based on the topic, the focus of the problem is the role of green accounting in business.

The data collection technique in this study uses written documents which include books and journal articles related to the topic of green accounting and sustainability in business. The data source used in this research is secondary data derived from previous studies and research relevant to the topic to be discussed. The data analysis used is qualitative descriptive data analysis by referring to the data from the narrative review of the research documents encountered. In the analysis process, researchers reviewed and synthesized findings from various studies and previous research to draw conclusions about the role of green accounting in business transformation towards sustainability.

In the meta-analysis method, the researcher does not conduct primary data collection or experiments directly, but rather analyzes and combines the results of previous studies relevant to the topic at hand. This method allows researchers to identify trends, patterns, and broader conclusions from a variety of existing independent studies. By using the meta-analysis method, researchers can provide a comprehensive review of the role of green accounting in business transformation towards sustainability based on the results of previous studies that have been conducted. However, this method has limitations in terms of the availability and quality of secondary data used, as well as the possibility of bias in the selection and interpretation of previous research results.

### **Result and Discussion**

Green accounting involves several aspects including resource savings, environmentally friendly products, clean production, and environmentally friendly production. Huang in Tu, (2015) states that actions to protect the company's environment and financial performance are still unclear and only incur additional costs for the company and do not generate profits for the company. Green accounting is basically a good faith that is applied as a sustainable development to the environment and to the company. However, the company will experience an increase in costs in its operations. Therefore, many researchers examine a study with the aim of helping businesses to reduce their operating costs and strive to maintain profits, or develop a new technology from a product design perspective to improve environmental performance.

Rita (2022) in her research on Lithuanian companies that the company has not allocated its funds in protecting the environment by looking at the company's financial statements. It is important for an agency to implement instruments that can provide an impact of project activities carried out on the surrounding environment. The company must also be able to take responsibility for the impact it has on the environment and try to reduce the impact caused. This can be done in various ways, including conducting activities in accordance with applicable laws on environmental protection, cooperating with state agencies to protect the environment, monitoring the impact caused on the environment, implementing new technologies that can preserve natural resources and reduce greenhouse gas emissions, trying to reduce waste and recycle waste generated by the company, and the most important thing is to develop employee competencies and attitudes of responsibility for the environment.

Agarwal and Kalpaja (2018) in their study stated the importance of implementing green accounting in agencies. In addition to helping the good name of the agency, it can also help its social environment in various ways. Strict implementation of green accounting at all levels of an organization will result in a major change towards environmental

improvement. That way, the application of green accounting will help track depleting natural resources and how these resources can be maximally utilized. In his research, he also said that most people support the implementation of green accounting and its implications for companies to be strict with the applicable rules and regulations on this matter.

In his research, Raju (2018) suggests that the sustainability of a company is a positive response to environmental performance measures and is followed by environmental costs and benefits, environmental information systems, sustainability reporting and environmental safety and health. The practice of environmental accounting in India is not widespread in some regions and there is no certainty and transparency regarding a policy framework for national and even agency reporting levels. The majority of companies publish environmental initiatives in their annual reports, but in practice they are only nominal with no further disclosure of the financial implications due to the inability of companies to quantify the impacts caused.

Farouk et al. (2012) stated the importance of sustainable accounting was found to be related to greening the national income balance sheet by integrating sustainability and ecosystem valuation. Increased government and consumer pressure has increased environmental costs and internalization of future external impact costs. Sustainable accounting measures were found to be related to decision-making aspects related to monetary measures, costs, revenues, cash flows, related energy flows, and energy-related costs. The importance of implementing Environmental Management Accounting (EMA) that helps present a decision-making system for companies with respect to measures that promote better environmental performance by identifying effective cost assessment structures.

According to Dinova (2021) in research, when a company implements green accounting, they are able to show good environmental performance, so that it will have an impact on the company's financial performance. In general, the elements of green accounting reports are not much different from the elements of financial reports in conventional financial accounting. Green accounting is interpreted as a new challenge for corporate accounting systems. Improvement and adaptation of accounting systems at several levels are needed to support the ecological and social transition of the company. This will help collect adequate information about the financial status and property, income, expenses, capital and financial results of economic entities that conduct social and environmental activities.

The response to the importance of maintaining stability in terms of economy, environmental sustainability, and social responsibility encourages companies to adopt more sustainable business practices. In this context, green accounting is gaining importance as an accounting approach that integrates environmental and social factors into agencies' financial reporting systems.

One of the important principles in green accounting is resource saving. This principle emphasizes the importance of using resources wisely and efficiently to reduce waste and environmental impact. Another principle underlying green accounting is environmentally

friendly products. This means that a company should pay attention to the environmental impact of its products or services, from the production process to final use and disposal. Green products should not damage the environment or overuse natural resources.

In addition, green accounting also emphasizes the importance of clean production, which includes environmentally friendly production stages that do not make a production or negative impact on the environment. This can be achieved by adopting environmentally friendly technologies, using environmentally safe raw materials, and implementing practices such as recycling or energy efficiency.

By implementing green accounting, companies can identify, measure and disclose the environmental impacts of their business activities more comprehensively. This allows companies to make more informed and strategic decisions in managing sustainability-related risks and opportunities. Green accounting also helps companies identify areas that require improvement, set sustainability targets, and measure and report progress in achieving sustainability goals.

The integration of green accounting in sustainability management is essential to support business transformation towards sustainability. Sustainability management is a management approach that integrates economic, environmental, and social aspects in a company's strategy and business operations. By integrating green accounting in sustainability management, companies can develop more comprehensive sustainability performance indicators, set targets, and monitor progress in achieving their sustainability goals.

The implementation of green accounting and sustainability management can also increase the company's transparency and accountability to stakeholders. By providing more complete and accurate information about the company's sustainability performance, green accounting helps build the company's trust and reputation in the eyes of investors, consumers and the wider community. This in turn can increase the competitiveness and value of the company in the long run. Nevertheless, the implementation of green accounting and sustainability management also faces several challenges, such as the lack of clear standards and guidelines, limited resources, and resistance to change. However, research shows that companies that implement these practices tend to have better financial performance in the long run.

To support business transformation towards sustainability, companies need to increase understanding and awareness of the importance of green accounting. Companies also need to allocate adequate resources to support the implementation of green accounting and sustainability management, including investment in technology, information systems, and human resource competency development. Collaboration and cooperation between companies, regulators, academics and other stakeholders are also very important to encourage the adoption of sustainability practices in business. Sharing knowledge, experience and best practices can help accelerate business transformation towards sustainability.

In addition, companies need to proactively communicate their sustainability performance to stakeholders through transparent and accountable reporting. This can increase the trust and reputation of the company, and encourage greater accountability for the environmental and social impacts of business activities. Further research is also needed to explore the benefits, challenges and factors that influence the successful implementation of green accounting and sustainability management in different contexts. The results of such research can provide valuable insights for companies in implementing sustainability practices effectively.

In conclusion, green accounting plays an important role in business transformation towards sustainability. By integrating green accounting in sustainability management, agencies can better manage the environmental and social impacts of business activities, make more sustainable decisions, and create long-term value for stakeholders while minimizing negative impacts on the environment and society. Efforts to improve understanding, develop standards and guidelines, and encourage collaboration and transparency are needed to support business transformation towards greater sustainability.

### Conclusion

Based on research that has been conducted with existing data sources or literature, it can be concluded that Green accounting plays an important role in business transformation towards sustainability. By applying green accounting, companies can identify, measure and disclose the environmental impacts of their business activities more comprehensively, so they can make more sustainable decisions. The integration of green accounting in sustainability management is essential to support business transformation towards sustainability. By integrating environmental aspects in business strategies and operations, companies can develop more comprehensive sustainability performance indicators, set targets, and monitor progress in achieving their sustainability goals. The implementation of green accounting and sustainability management can increase the company's transparency and accountability to stakeholders, build trust and a better reputation, and increase the competitiveness and value of the company in the long run. In the transformation of business towards sustainability, the role of green accounting is crucial to ensure that companies consider environmental and social impacts in every business decision. By integrating green accounting in sustainability management, companies can create long-term value for stakeholders while minimizing positive impacts on the environment and society in the world.

In the research that has been analyzed with the help of existing data sources or literature, the following suggestions are given companies need to increase understanding and awareness of the importance of green accounting in supporting business transformation towards sustainability. This can be done through training, socialization, and effective communication to all stakeholders. Companies need to allocate adequate resources, both financial and non-financial, to support the implementation of green accounting and sustainability management. This includes investment in technology, information systems, and human resource competency development. Collaboration and cooperation between

companies, regulators, academics and other stakeholders need to be enhanced to encourage the adoption of sustainability practices in business. Sharing knowledge, experience and best practices can help accelerate business transformation towards sustainability. Companies need to proactively communicate their sustainability performance to stakeholders through transparent and accountable reporting. This can enhance trust and reputation, and encourage greater accountability for the environmental and social impacts of business activities. Further research is needed to explore the benefits, challenges and factors that influence the successful implementation of green accounting and sustainability management in different contexts. The results of such research can provide valuable insights for companies in effectively implementing sustainability practices.

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